

(20519)

Roll No.

Total Questions : 13]

[Printed Pages : 3

18008

B.C.A. IInd Semester Examination, May-2019

ORGANIZATIONAL BEHAVIOUR

(BCA-203)

Time : 3 Hrs.]

[M.M. : 75

Note :- Attempt all the Sections as per instructions.

Section-A

(Very Short Answer Type Questions)

Note :- Attempt all *five* questions. Each question carries 3 marks. Very short answer is required not exceeding 75 words.

1. Write a short note on supportive model.
2. Discuss the nature of organisational behaviour.
3. Give the various functions of organisational culture.

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(1)

Turn Over

4. Define Motivation.
5. Discuss about the symptoms of stress.

Section-B

(Short Answer Type Questions)

Note :- Attempt any *two* questions out of the following three questions. Each question carries 7.5 marks. Short answer is required not exceeding 200 words.

6. What do you understand by the term 'Personality' ? Discuss.
7. Explain the interactionist approach of conflict.
8. Explain the Type A and Type B personality and differentiate between them.

Section-C

(Long Answer Type Questions)

Note :- Attempt any *three* questions out of the following five questions. Each question carries 15 marks. Answer is required in detail.

9. What are the emerging aspects of organisation behaviour in India ? Explain the need and importance of study on organisational behaviour.

10. What are the causes of employee grievances in an organisation ? How can such grievances be managed effectively ?
11. How can effective teams be created ?
12. What are the three levels of analysis in organisation behaviour model ? Are they related ? If so, how ?
13. Is job satisfaction correlated with work motivation ? Give your arguments by giving special reference to theories of motivation.

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13. Write short notes on the following :

- (a) Maslow's need hierarchy theory of motivation
- (b) Traits approach of leadership.

18008-4-

(20518)
BCA-II Sem.

Roll No.

18008

B. C. A. Examination, May 2018

Organizational Behaviour

(BCA-203)

(New)

Time : Three Hours

[Maximum Marks : 75

Note : Attempt questions from all Sections as per instructions.

Section-A

(Very Short Answer Questions)

Answer all the *five* questions. Each question carries 3 marks. Very short answer is required . $3 \times 5 = 15$

1. Define Scientific Management.

56

(2)

2. What is Job Satisfaction ?
3. What do you mean by Job enrichment ?
4. Explain Recruitment.
5. Define the levels of conflicts.

Section-B

(Short Answer Questions)

Answer any *two* questions out of the following three questions. Each question carries $7\frac{1}{2}$ marks. Short answer is required. $7\frac{1}{2} \times 2 = 15$

6. Compare and contrast two different approaches to personality.
7. What are the methods adopted to prevent and manage stress ?
8. Give a detailed account on emergence of informal leaders and working norms in Indian organizations.

18008

(3)

Section-C

(Detailed Answer Questions)

Answer any *three* questions out of the following five questions. Each question carries 15 marks. Answer is required in detail. $15 \times 3 = 45$

9. "The study of Organizational Behaviour is essential for all managers." Justify the statement by explaining its nature and scope.
10. Explain the factors influencing perception and the relevance of impression management in an organization.
11. What are the functions performed by groups ? How can group decisions be made more effective ?
12. What do you mean by conflict ? Define the conflict resolution techniques.

18008

55

12. Define the following : $3 \times 5 = 15$

- (a) Multiplexer (8×1) MUX Design
- (b) Register
- (c) Flip-Flop Application
- (d) Asynchronous Counter
- (e) Basic Cell of Static RAM

13. Write short notes on cache memory organization. 15

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(20517)

Roll No.....

B.C.A. - II Sem.

18007

B.C.A. Examination, May 2017

Digital Electronics and Computer

Organisation

(BCA-204)

(New)

Time : Three Hours]

Maximum Marks : 75

Note : Attempt **all** the sections as per instructions.

Section-A

Note : Attempt all **five** questions. Each question carries **three** marks.

1. What is truth table? What is its significance? 3
2. What is multiplexers? 3

P.T.O.

44

3. Explain the Edge Triggered D Flip-Flops. 3
4. Why are NAND and NOR gates more popular? 3
5. Difference between Registers and Counters. 3

Section-B

Note : Attempt any **two** questions.

6. Reduce the following Boolean expression using K-Map. 7.5

$$F(P, Q, R, S) = \Sigma(0, 3, 5, 6, 7, 11, 12, 15)$$

7. The 2732 is a 4096 x 8 EPROM. How many address line does it have? 7.5
8. Draw the master slave JK flip-flop and explain its working. 7.5

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Section-C

Note : Attempt any **three** questions.

9. (a) Explain the difference between cache memory and virtual memory. 7.5
(b) Draw the Half adder Logic circuit and summarize the operation. 7.5
10. (a) State and verify De Morgan's Law in following Boolean Algebra. 7.5
(b) Draw a Logic Circuit Diagram for the Boolean expression 7.5

$$X : (Y'+Z)$$

11. (a) Explain the operation of the bi-directional shift register. 7.5
(b) Explain how a J-K flip-flop can be converted into a D flip-flop. 7.5

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43

(4)

11. Explain the various types of grievances. How are grievances handled in an organization ?
12. How are group decisions made ? How can group decisions be made more effective ?
13. Explain cultural diversity in an organization. How Organizational culture effects the employee efficiency ?

18008-4-

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(20516)

Roll No.

BCA-II Sem.

18008

B. C. A. Examination, May 2016

Organization Behaviour

(BCA-203)

(New)

Time : Three Hours]

[Maximum Marks : 75

Note : Attempt questions from all Sections as per instructions.

Section-A

(Very Short Answer Questions)

Attempt all the *five* questions. Each question carries 3 marks. Very short answer is required. $3 \times 5 = 15$

1. What is Group Dynamics ? Give the importance of groups.

36

18008

(2)

2. What are the factors that affect organizational climate?
3. What are the traditional styles of leadership?
4. Explain the nature and process of perception.
5. Explain the learning process.

Section-B

(Short Answer Questions)

Attempt any *two* questions out of the following three questions. Each question carries $7\frac{1}{2}$ marks. Short answer is required. $7\frac{1}{2} \times 2 = 15$

6. Explain the different models of Organizational Behaviour.

Or

How to manage stress at workplace? Explain.

7. Give a comparative analysis of Herzberg's two-factor theory and Maslow's hierarchy of needs.

18008

(3)

Or

Explain the various stages of group development.

8. Explain the Fiedler's contingency model of leadership.

Or

What is Organizational Climate? Discuss the features of a strong organizational climate.

Section-C

(Detailed Answer Questions)

Attempt any *three* questions out of the following five questions. Each question carries 15 marks. Answer is required in detail. $15 \times 3 = 45$

9. What are the sources of interpersonal and intrapersonal conflict? How can a conflict be resolved?

10. Explain the following:

- (a) Theory X and Theory Z
- (b) The Big five personality traits.

18008

35